



# Employment Benefits

## WE OFFER MORE THAN JUST A PAY CHEQUE

Mike Wiegele Helicopter Skiing (MWHS) offers several benefits in addition to competitive wages. We encourage our staff to become actively involved and enjoy the benefits of work at MWHS. A key part of the employment experience is the opportunity to meet people from around the world and enjoy the incredible employee perks that MWHS has to offer. We award our employees with a wide range of employment incentives.

### MEALS INFORMATION

During the winter season employee meals are available at our staff restaurant, for a subsidized cost. Staff can payroll deduct up to three meals per day. Each meal is freshly prepared and served in our staff restaurant and during the summer season staff receive a staff discount at Saddle Mountain Restaurant.

### HOUSING INFORMATION

MWHS offers subsidized staff accommodation to employees who do not wish to find accommodation privately. A range of accommodation is available including dorm style, shared houses, bachelor apartments, and motel units. Costs vary depending on the accommodation. Rent is deducted from each pay-cheque on a biweekly basis. A security deposit is deducted from the first pay-cheque. The security deposit is returned, if the accommodation is left clean and without any damages, after the resident vacates or on the final pay. While there is some variation amongst units most accommodation includes utilities, phones, TV, laundry facilities, and wireless internet. Most of our accommodation units have kitchenettes. All furniture, towels, bedding, and kitchen items are supplied. Residents may exchange their linen once per week at our laundry facilities. All residents are required to sign a Tenancy Agreement agreeing to the rules and regulations of staff accommodation.

## ADDITIONAL EMPLOYMENT PERKS:

- Competitive wages
- Staff meal plan at our staff restaurant
- Food and beverage discounts at our Lodge
- Staff discount on retail items in our world class boutique
- Use of our fitness center
- Staff accommodation plan
- Health benefits and retirement plan (for eligible year-round and long-term employees)
- Rental shop discounts
- Family and friends lodging discount
- Discounted family and friends standby heli-ski rate
- Family and friends discounted rates in our 5-star dining room
- Opportunities to ski for free
- Discounted rates at various hotels in Kamloops, Jasper, and Vancouver
- Staff events and dinners
- Employee recognition programs
- Employee referral bonus program
- In house training and development programs
- Complementary recreational opportunities:
  - Cross country skiing
  - Snowshoeing
  - Ice skating
  - Hiking
- End of season celebration
- The opportunity to work and play at an amazing location
- Guaranteed adventure!